ALIGNED



Developed by ROE/ISC Experts, Supporting Illinois Schools

IARSS AlignED Continuous Improvement

Helping Illinois Schools Build Lasting Growth Through Aligned Systems, Shared Leadership, and Sustainable Practices

IARSS SUPPORTING SCHOOLS. STRENGTHENING SYSTEMS.

Introducing **AlignED by IARSS**

Built for Illinois schools, led by Illinois educators.

Through Illinois' statewide network of Regional Offices of Education (ROEs) and Intermediate Services Centers (ISCs), the Illinois Association of Regional Superintendents of Schools (IARSS) has partnered with schools and districts for generations, providing trusted leadership, guidance, and support to improve outcomes for students. AlignED combines those lessons with established research into a practical continuous improvement framework designed specifically for Illinois schools.



AlignED Continuous Improvement: **A Different Approach**

Traditional improvement efforts often become fragmented, compliance-driven, or difficult to sustain. Schools experience initiative overload, disconnected priorities, and limited support for implementation.

The IARSS AlignED Continuous Improvement Framework was designed differently to:

- **Identify** the right priorities through data-informed analysis
- **Align** leadership, systems, and practices across the organization
- **Strengthen** collaboration and shared leadership
- **Build** internal capacity and leadership over time
- **Sustain** improvement beyond a single initiative or program



The **WHAT** + The **HOW**

Many improvement vendors focus primarily on process or isolated programs.

The IARSS ALIGNED framework provides:

- **WHAT** schools should focus on
- **HOW** to implement improvement effectively
- **Coaching and professional learning** to support implementation
- **Tools and resources** aligned to school and district goals
- **Ongoing reflection** and adjustment processes

Why is the IARSS AlignED solution better?



Designed to support ongoing learning, alignment, and growth.

Focus
Stay centered on the priorities that matter most for student success.

Systems Thinking
Align people, processes, and resources to create lasting improvement.

Collaborative Leadership Teams
Build shared ownership through collective leadership and continuous learning.

Identify & Plan
Use data to identify priorities and develop focused improvement plans.

Implement & Monitor
Put plans into action, monitor progress, and adjust as needed.

Examine & Reflect
Reflect on results, learn from evidence, and refine future actions.

The cycle repeats over time to create sustainable growth, stronger systems, and improved student outcomes.



Local support. Statewide alignment.

Illinois' network of 38 ROEs and ISCs provides schools with direct access to experienced educators, instructional leaders, and professional learning experts who work directly alongside districts and schools.

This statewide network offers:

- Locally rooted support
- Strong regional relationships
- Practical, responsive guidance
- Alignment with Illinois educational systems and priorities
- Embedded coaching and partnership
- Long-term support designed for sustainability

Unlike outside vendors, ROEs and ISCs know the unique context of the schools and communities they serve, working shoulder-to-shoulder with educators to build internal capacity and support lasting success.

Built around your school.

The IARSS AlignED Framework is designed for ALL Illinois schools and adapts to each school's unique context, needs, and goals.

Support is flexible, collaborative, and customized based on district and school priorities.

How your ROE/ISC can support schools:

- Needs assessment and root-cause analysis
- Leadership team development
- District and school improvement planning
- Embedded coaching and facilitation
- Professional learning and instructional support
- System alignment and implementation support
- Progress monitoring and reflection
- Collaborative leadership team support
- Sustainability planning and capacity building

Services are customized to meet the needs of each district and school.



The AlignED Framework is designed for supporting growth long after implementation begins.

Why partner with **your ROE/ISC?**

	IARSS AlignED	Other Models
Designed For	Designed specifically for Illinois schools and districts	Designed for broad application across diverse contexts
Who Leads the Work	Led by experienced Illinois educators and leaders	Typically led by external consultants or contracted providers
Sustainability	Focuses on building sustainable systems for continuous improvement	Often emphasizes short-term implementation of programs or initiatives
Approach	Provides a comprehensive approach that includes the what, how, tools, and coaching	Often focused primarily on processes, programs, or resources
Partnership Model	Offers ongoing, job-embedded support and partnership	Provides support that is often limited in duration and scope
Customization	Adapts to local needs, priorities, and community context	Relies on standardized approaches across settings
Capacity Building	Builds internal leadership and organizational expertise	May create dependence on external providers for ongoing support
Collaboration	Promotes collaboration, shared ownership, and collective responsibility	Often operates through isolated or siloed improvement efforts
Systems Alignment	Aligns leadership, systems, resources, and instructional practices	Improvement efforts may remain disconnected across the organization
Learning & Growth	Supports continuous learning, reflection, and adaptation	Frequently emphasizes compliance and implementation over learning



Ready to strengthen continuous improvement in your district or school?

Connect with us to begin your customized improvement journey.

Visit **iarss.org/aligned** or scan QR code to learn more.

Regional Office of Education #12
ROE/ISC Name

Roselene Quick
Contact Person

School Services Director
Title

rquick@roe12.org
Email

618-544-2719
Phone Number

AlignED was developed specifically for Illinois schools by **IARSS**, bringing together the experience of Illinois educators, administrators, and school improvement leaders from across the state.

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